

California Transparency Supply Chain Act of 2010:

Tootsie Roll's Disclosure Pursuant to California Transparency in Supply Chain Act of 2010 (SB 657)

Tootsie Roll Industries has been a leading confectionary manufacturer for over 100 years. In that time, the company's brands have earned a reputation for wholesomeness and quality. We also employ over 2,000 employees with good-paying jobs and recognize the responsibility and benefits of treating our workers with respect and fairness. Ethics, integrity and compliance with the law are long-standing principles of conduct at Tootsie Roll.

The company purchases a variety of ingredients, packaging, equipment, parts, supplies and other items from a number of reputable vendors. Although the company is not at this time in a position to monitor the operations of all of its many suppliers, we expect each to adhere to legal requirements regarding employment and contracting. The company deals only with established vendors with the best reputations, and has contracts with all suppliers that require compliance with all applicable laws regarding employment practices and contracting. The company does not audit suppliers, either directly or through third party auditing. Tootsie Roll Industries has internal training programs for all employees associated with hiring and compliance with laws and regulations regarding employment and contracting, which include prohibitions related to human trafficking in the company's supply chain.

Your feedback on our disclosure statement is most welcome. Please email us at sandrews@tootsie-roll.com.